



## **Job Description - Program Coordinator - Hamilton, ON (Volunteer)**

### **Who We Are:**

Urban Minds is a Canadian non-profit organization with a mission to create meaningful ways for youth to shape equitable and sustainable cities. At Urban Minds, we want to transform youth engagement for city-building projects from being a tiresome chore into an inspiring journey. We want to change the perception of youth as lesser, passive participants to that of youth as capable, active co-creators.

We help municipalities and civic organizations to better connect with youth and design youth-friendly spaces, programs, and services. We help our clients develop effective recruitment strategies and identify incentives to get youth involved. Founded in 2016, our team has directly worked with hundreds of students from more than 60 schools in Ontario. Through our 1UP Youth City Builders Program, we inspire and equip high school students to lead their own community design-build projects and co-design spaces with our clients.

Overcoming barriers is both our work and our culture. We believe our team should reflect the diverse communities we serve. Our collective creativity rises from inclusion across age, race, gender, identity, and experiences. We invite you to bring your unique perspectives to enrich our organization.

### **Why We're Recruiting:**

We are looking for an awesome human being who will support the expansion of our 1UP Youth City Builders program, working with high school students and municipalities, civic organizations, and architecture/planning firms in Hamilton, Ontario.

Our organization is also undergoing an exciting period of growth. We are beginning a transition process from an entirely volunteer-run organization to a larger team of both paid staff and volunteers, with our Co-Executive Director stepping into our first full-time role this year. This transition will enable us to deliver high-quality work while providing professional development opportunities to every team member.

### **What You Will Do:**

As a Program Coordinator, you will report to the Co-Executive Directors and work with other Program Coordinators to:

- Develop and deliver youth programming, including the 1UP Conference, Leaders Lab, webinars, and other local events on-site when required
- Support local school chapters, recruit and coordinate with school chapter leaders and mentors
- Outreach to current and potential sponsors and partners
- Mentor high school student volunteers in the 1UP Creatives team in developing educational and marketing materials



### **What We're Looking For:**

You may be a good fit for this position if:

- You are passionate about meaningful community engagement, especially with youth
- You are based in Hamilton, ON (i.e. you live, study, or work there)
- You are knowledgeable about the city-building landscape in the region and have a basic understanding of the stakeholders and processes in urban planning
- You have an eye for good design, and any experience working with graphic design programs such as the Adobe Creative Suite or Canva would be an asset
- You enjoy and are comfortable working with youth (ages 13-19)
- You are an approachable and organized team player that we can count on
- Above all else, you have a strong sense of curiosity and commitment to show up and learn as you go

### **What You Will Gain:**

- Program/event planning skills and experience organizing workshops and conferences
- Opportunities to attend and/or present at conferences and events, and to network with other professionals
- A space for you to break the mold and try new ways of doing community engagement

### **Time Commitment:**

Approximately 5 hours/week, flexible

### **Location:**

Most meetings and work will be done online. You may be required to occasionally travel within Hamilton and to Toronto for meetings and events.

### **Other Requirements:**

- Valid police check/vulnerable sector screening (fees covered by Urban Minds if recruited)

### **How To Apply:**

Please send your resume and cover letter to [hello@urbanminds.co](mailto:hello@urbanminds.co) with the subject line "Program Coordinator, Hamilton - [Name]" by **11:59 PM on Sunday, October 22, 2023**.